

Environmental Policy

Findel is committed to protecting the environment through pollution prevention, carbon reduction, sustainable sourcing and compliance with all relevant legislation, regulation, and other requirements.

We will regularly evaluate the environmental impact of our activities, products, and services, and will act to continually improve our environmental performance by implementing an Environmental Management System that meets the requirements of ISO14001:2015 with the commitment of top management.

It is our policy to:

- Minimise the use of energy and natural resources
- Reduce our carbon footprint
- Minimise waste through prevention, re-use, and recycling, including full product life cycle
- Dispose of all waste safely and legally, with zero waste going to landfill
- Promote and provide customers with guidance on environmental best practice
- Reduce the application of single use plastics and provide sustainable product alternatives
- Work with environmentally responsible suppliers and incentivise sustainable performance
- Develop a market leading plan of sustainable sourcing
- Prevent environmental damage and minimise nuisance factors such as noise and air pollution
- Avoid the use of hazardous materials

We will define objectives, targets and actions that are related to this policy and our significant environmental aspects. Progress against these will be regularly evaluated through our Management Review process.

We are committed to providing relevant training and promoting environmental awareness to employees and where appropriate our suppliers, including communication on our environmental performance.

We will implement processes to prevent environmental non-conformities and to ensure that we are prepared to deal with potential environmental emergencies.

This policy will be regularly reviewed and updated to take account of organisational priorities, legislative and other changes, and best practice.

Chris Mahady, CEO

Date Reviewed: 22nd March 2024